UNC KENAN-FLAGLER BUSINESS SCHOOL

## **Business Communication Resource Reading List**

## Readings related to business writing best practices

- APA (2019). Publication Manual of the APA (7<sup>th</sup> ed.). Washington, DC: American Psychology Association
- Davey, L. (Oct. 5, 2016). Stop trying to sound smart when you're writing. *Harvard Business Review*. <u>https://hbr.org/2016/10/stop-trying-to-sound-smart-when-youre-writing</u>
- Fogarty, M. (July 22, 2015). A quick guide to avoiding common writing errors. *Harvard Business* Review. <u>https://hbr.org/2015/07/a-quick-guide-to-avoiding-common-writing-errors</u>
- Franklin-Covey. (2012). Franklin Covey Style Guide for Business and Technical Communication, (5<sup>th</sup> ed.). Franklin Covey.
- Garner, B. (2013). HBR Guide to Better Business Writing. Boston: Harvard Business Review Press.
- Kleinman, S. (2002). Why sexist language matters. *Qualitative Sociology*, 25(2), 299 304
- May, C., & May, G. (2014). Effective Writing: A Handbook for Accountants (10th ed.). Upper Saddle River, NJ: Prentice Hall
- Williams, J. & Bizup, J. (2016). Style: Lessons in Clarity and Grace. New York: Pearson

### Video/Audio Resources:

- The Comma Queen: Mad Dash <u>http://www.newyorker.com/culture/culture-desk/commaqueen-mad-dash</u>
- Nunberg, G. (2019). "Opinion: Even a grammar geezer like me can get used to gender neutral pronouns." NPR. Transcript available at <u>https://www.npr.org/2019/08/06/744121321/even-a-grammar-geezer-like-me-can-get-used-to-gender-neutral-pronouns</u>

### Readings related to developing accessible messages and effective visual aids

- Berinato, S. (2016). Good Charts: The HBR Guide to Making Smarter, More Persuasive Data Visualizations. Boston: Harvard Business Review Press
- Few, S. (2012). Show Me the Numbers: Designing Tables and Graphs to Enlighten. Burlingame, CA: Analytics Press
- Gabrielle, B. (2010). Speaking PowerPoint: The New Language of Business. Insight Publishing
- Knaflic, C. (2015). Storytelling with Data: A Data Visualization Guide for Business Professionals. Hoboken, NJ: Wiley & Sons
- Lidwell, W., Holden, K., & Butler, J. (2010). Universal Principles of Design: 125 Ways to Enhance Usability, Influence Perception, Increase Appeal, Make Better Design Decisions, and Teach Through Design. Beverly, MA: Rockport Publishers
- Moon, J. (2008). How to Make an Impact: Influence, Inform, and Impress with Your Reports, Presentations, and Business Documents. New York: Prentice Hall Financial Times
- Wong, D. (2010). The Wall Street Journal Guide to Information Graphics: The Dos and Don'ts of Presenting Data, Facts, and Figures. New York: Norton & Company

### Readings related to visual rhetoric and slide design best practices

- Berinato, S. (2016). Good Charts: The HBR Guide to Making Smarter, More Persuasive Data Visualizations. Boston: Harvard Business Review.
- Few, S. (2012). Show Me the Numbers: Designing Tables and Graphs to Enlighten. Burlingame, CA: Analytics Press.
- Gabrielle, B. (2010). Speaking PowerPoint: The New Language of Business. Insight Publishing.

- Knaflic, C. (2015). Storytelling with Data: A Data Visualization Guide for Business Professionals. Hoboken, NJ: Wiley & Sons
- Lidwell, W., Holden, K., & Butler, J. (2010). Universal Principles of Design: 125 Ways to Enhance Usability, Influence Perception, Increase Appeal, Make Better Design Decisions, and Teach Through Design. Beverly, MA: Rockport Publishers
- Moon, J. (2008). How to Make an Impact: Influence, Inform, and Impress with Your Reports, Presentations, and Business Documents. New York: Prentice Hall Financial Times
- Reynolds, G. (2013). Presentation Zen: A simple visual approach to presenting in today's world San Francisco: New Riders
- Tufte, E. (2001). The visual display of quantitative information. Cheshire, CT: Graphics Press
- Wong, D. (2010). The Wall Street Journal Guide to Information Graphics: The Dos and Don'ts of Presenting Data, Facts, and Figures. New York: Norton & Company

# Readings related to presentation structure and content best practices

- Duarte, N. (2010). HBR Guide to Persuasive Presentations. Boston: Harvard Business Review
- Duhigg, C. (2014). Power of Habit: Why We do What We Do in Life and Business. New York: Random House
- Gallo, C. (2010). The Presentation Secrets of Steve Jobs: How to be Insanely Great in Front of Any Audience. New York: McGraw-Hill
- Klingberg, T. (2008). The Overflowing Brain: Information Overload and the Limits of Working Memory. New York: Oxford University Press
- Levitin, D. (2015). The Organized Mind: Thinking Straight in the Age of Information Overload. New York: Penguin Random House
- Miller, G. (1956). The magical number seven, plus or minus two: Some limits on our capacity for processing information. *Psychological Review*, 63(2), 81—97
- Minto, B. (2009). The Pyramid Principle: Logic in Writing and Thinking, 3<sup>rd</sup> Ed. Upper Saddle River, N.J: Financial Times Prentice Hall
- Thaler, R. & Sunstein, C. (2009) Nudge: Improving Decisions About Health, Wealth, and Happiness. New York: Penguin Group

# Video Resource:

• Dan Heath on Decision Making (<u>https://www.youtube.com/watch?v=w3ERwDofJsY</u>) Listen particularly for Dan's use of both story and data to support his main points

# Readings related to incorporating persuasion into business presentations

- Best, J. (2012). Damned Lies and Statistics: Untangling Numbers from the Media, Politicians, and Activists. Los Angeles: University of California Press
- Conger, J. (1998). The necessary art of persuasion. Harvard Business Review, May-June Issue
- Duarte, N. (2010). HBR Guide to Persuasive Presentations. Boston: Harvard Business Review
- Duarte, N. (2010). Reasonate. Hoboken: John Wiley & Sons
- Duarte, N. (December 12, 2018). How to get others to adopt your recommendation. MIT Sloan Management Review. Available at <u>https://sloanreview.mit.edu/article/how-to-get-others-to-adopt-your-recommendation/?fbclid=IwARoiPpRoWFb-Obhv61yU8tkzzeUSb65Dvz54d\_UOi5a5xEXyOkndb3\_3VLQ</u>
- Heath, C. & Heath, D. (2008). *Made to Stick: Why Some Ideas Survive and Others Die.* New York: Random House

- Pink, D. (2009). Drive: The Surprising Truth About What Motivates Us. New York: Riverhead Books
- Weissman, J. (2005). In the Line of Fire: How to Handle Tough Questions... When It Counts. Upper Saddle River, NJ: Prentice Hall

# Readings related to business presenting/executive presence best practices

- Abrahams, M. (2016). Speaking Up Without Freaking Out: 50 Techniques for Confident and Compelling Presenting, (3<sup>rd</sup> ed.). Dubuque, IA: Kendall Hunt Publishing
- Cuddy, A. (2015). Presence: Bringing Your Boldest Self to Your Biggest Challenges. New York: Back Bay Books (Little, Brown & Company)
- Duarte, N. (2010). HBR Guide to Persuasive Presentations. Boston: Harvard Business Review Press
- Duhigg, C. (2014). Power of Habit: Why We do What We Do in Life and Business. New York: Random House
- Foer, J. (2011). Moonwalking with Einstein: The Art and Science of Remembering Everything. New York: Random House
- Gallo, C. (2010). The Presentation Secrets of Steve Jobs: How to be Insanely Great in Front of Any Audience. New York: McGraw-Hill
- Koegel, T. (2010). The Exceptional Presenter Goes Virtual. Kindle Edition
- Navarro, J. (2008). What Every Body is Saying: An Ex-FBI Agent's Guide to Speed-Reading People. New York: HarperCollins
- Neffinger, J. & Kohut, M. (2013). Compelling People: The Hidden Qualities That Make Us Influential. New York: Penguin Group
- Van Zant, B. & Berger, J. (2019). How the voice persuades. Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes, 118(4), 661–682.

# Readings related to storytelling in business

- Denning, S. (2004). Telling tales. Harvard Business Review, 82 (5), pp. 122-129
- Duarte, N. (2011). "You have the power to change the world." Talk at TEDx East http://vimeo.com/20618288
- Duarte, N. (2010). HBR Guide to Persuasive Presentations. Boston: Harvard Business Review.
- Foreman, J. (2013). Storytelling in Business: The Authentic and Fluent Organization. Palo Alto, CA: Stanford University Press
- Gallo, C. (2016). The Storyteller's Secret: Why Some Ideas Catch On and Others Don't. New York: St. Martin's Press
- Guber, P. (2011). Tell to Win: Connect, Persuade, and Triumph with the Hidden Power of Story. New York: Random House
- Heath, C. & Heath, D. (2008). *Made to Stick: Why Some Ideas Survive and Others Die.* New York: Random House
- Pink, D. (2006). A whole new mind: Why right-brainers will rule the future. Riverhead Books: New York

# Video Resource:

• Dan Heath on how moments are messages (https://www.youtube.com/watch?v=ovr7kMybso) Listen to Dan's use of a story within a story to help make a point. Also includes a great "sticky" element by showing the audience evidence.



# Readings related to presenting with whiteboards and drawing

- Brand, W. (2017). Visual Thinking: Empowering People & Organizations Through Visual Collaboration. Amsterdam, The Netherlands: BIS Publishers.
- Roam, D. (2016). Show & Tell: How Everybody Can Make Extraordinary Presentations. New York: Portfolio/Penguin
- Roam, D. (2013). The Back of the Napkin (Expanded Edition): Solving Problems and Selling Ideas with Pictures. New York: Penguin Group
- Sinek, S. (2011). Start with Why: How Great Leaders Inspire Everyone to Take Action. New York: Penguin Group

## Readings related to virtual presentations and virtual teamwork

- Duarte, N. 2012. HBR Guide to Persuasive Presentations: Inspire Action, Engage the Audience, Sell Your Ideas. Boston: Harvard Business Review Press
- Duarte, N. (n.d.) "Virtual Presentation Tips" available at <u>http://www.duarte.com/virtual-presentation-tips/</u>
- Frisch, B. (2008). When teams can't decide. Harvard Business Review, November, pg. 3–9
- Groves, K. S. (2006). Leader emotional expressivity, visionary leadership, and organizational change. *Leadership Organizational Development Journal*, 27(7), pg. 566–83
- Koegel, T. (2010). The Exceptional Presenter Goes Virtual. Kindle Edition
- Mehra, A., Smith, B., Dixon, A., and Robertson, B. (2006). Distributed leadership in teams: The network of leadership perceptions and team performance. *The Leadership Quarterly*, 17(3), pg. 232–45
- Pearsall, M. J. & Venkataramani, V. (2014). Overcoming asymmetric goals in teams: The interactive roles of team learning orientation and team identification. *Journal of Applied Psychology*, 100(3), 735–748

### Video Resource:

• Duarte Remote Presenting Webinar (<u>https://vimeo.com/65093919</u>)

# Readings related to communicating with data

- Berinato, S. (2016). Good Charts: The HBR Guide to Making Smarter, More Persuasive Data Visualizations. Boston: Harvard Business Review Press
- Cairo, A. (2016). The Truthful Art: Data, Charts, and Maps for Communication. Indianapolis: New Riders
- Duarte, N. (2019). *Data Story: Explain Data and Inspire Action Through Story.* Washington, DC: Ideapress Publishing
- Evergreen, S. (2018). Presenting Data Effectively: Communicating Your Findings for Maximum Impact, 2<sup>nd</sup>. Ed. Los Angeles: Sage
- Few, S. (2012). Show Me the Numbers: Designing Tables and Graphs to Enlighten. Burlingame, CA: Analytics Press
- Few, S. (2019). The Data Loom: Weaving Understanding by Thinking Critically and Scientifically with Data. Burlingame, CA: Analytics Press
- Jones, B. (2020). Avoiding Data Pitfalls. Hoboken, NJ: Wiley.
- Knaflic, C. (2015). Storytelling with Data: A Data Visualization Guide for Business Professionals. Hoboken, NJ: Wiley & Sons



- Lidwell, W., Holden, K., & Butler, J. (2010). Universal Principles of Design: 125 Ways to Enhance Usability, Influence Perception, Increase Appeal, Make Better Design Decisions, and Teach Through Design. Beverly, MA: Rockport Publishers
- Moon, J. (2008). How to Make an Impact: Influence, Inform, and Impress with Your Reports, Presentations, and Business Documents. New York: Prentice Hall Financial Times
- Munzner, T. (2014). Visualization Analysis & Design. Boca Raton, FL: CRC Press
- Riche, N., Hurter, C., Diakopoulos, N., and Carpendale, S. (Eds.) (2018). *Data-driven* Storytelling. New York: CRC Press
- Rosling, H. (2018). Factfulness: Ten Reasons We're Wrong About the World—and Why Things Are Better Than you Think. New York: Flatiron Books
- Wheeler, D. (2000). Understanding Variation: The Key to Managing Chaos, 2<sup>nd</sup>. Ed. Knoxville, TN: SPC Press
- Wong, D. (2010). The Wall Street Journal Guide to Information Graphics: The Dos and Don'ts of Presenting Data, Facts, and Figures. New York: Norton & Company
- Wexler, S., Shaffer, J. and Cotgreave, A. (2017). The Big Book of Dashboards: Visualizing Your Data Using Real-World Business Scenarios. Hoboken, NJ: Wiley

# Readings related interpersonal communication with a focus on performance feedback best practices

- Pearsall, M. J. & Venkataramani, V. (2014). Overcoming asymmetric goals in teams: The interactive roles of team learning orientation and team identification. *Journal of Applied Psychology*, 100(3), 735–748
- Bartolome, F. & Weeks, J. (April 2007). Find the gold in toxic feedback. *Harvard Business Review*
- Cleveland, J., Lim, A., & Murphy, K. (2007). Feedback phobia? Why employees do not want to give or receive performance feedback. In J. Langan-Fox, C. Cooper, & R. Klimoski (Eds.), *Research Companion to the Dysfunctional Workplace: Management Challenges and Symptoms* (pp. 168–186). Northampton, MA: Edward Elgar
- Grant, A. (May 3, 2016). Stop serving the feedback sandwich. *LinkedIn: Best Advice, Leadership & Management*. <u>https://www.linkedin.com/pulse/stop-serving-feedback-sandwich-adam-grant</u>
- Grenny, J. (June 2019). How to be resilient in the face of harsh criticism. Harvard Business Review <u>https://hbr.org/2019/06/how-to-be-resilient-in-the-face-of-harsh-criticism</u>
- Harms, P. & Roebuck, D. (2010). Teaching the art and craft of giving and receiving feedback. Business Communication Quarterly, 73(4), pp. 413–431
- Jackman, J. & Strober, M. (2003). Fear of feedback. Harvard Business Review, April, pp. 101– 107
- Patterson, K., Grenny, J., McMillan, R., & Switzler, A. (2002). Crucial Conversations: Tools for Talking When the Stakes are High. New York: McGraw-Hill
- Sobel, A. & Panas, J. (2012). Power Questions: Build Relationships, Win New Business, and Influence Others. Hoboken, NJ: John Wiley & Sons

# Video Resource:

• Grant, A. (2016 TED Talk): Are you a giver or taker? https://www.ted.com/talks/adam\_grant\_are\_you\_a\_giver\_or\_a\_taker